



VOLUNTEER AGREEMENT

In signing this Agreement, I _____ am 18 years or older and understand and agree to the following:

1. **Voluntary Acknowledgement and Participation.** I acknowledge that I have voluntarily agreed to serve as a volunteer for Boxer Rescue Los Angeles (BRLA), a nonprofit corporation organized under the laws of the State of California. I am referred to as a "Volunteer." I offer to perform as a Volunteer of my own volition. No one has demanded that I participate in any activity with BRLA.
2. **Nature and Scope of Volunteer Services.**
 - I acknowledge receipt of Volunteer Handbook. I will thoroughly read the Volunteer Handbook and agree to abide by the policies and procedures presented to me in the Handbook, at the Volunteer Orientation and during any subsequent training sessions. I acknowledge that BRLA has the right to revoke volunteer privileges if rules and regulations are not followed.
 - I will participate in all mandatory volunteer training and/or required volunteer meetings.
 - I agree to accept supervision and instructions from BRLA representatives relating to my duties at BRLA and to foster a collaborative working environment with the staff and other volunteers.
 - I will treat all BRLA staff, fellow volunteers, the public, the dogs, property, tools and equipment with respect and care.
 - I will immediately report any bites, scratches or injuries while working at the kennel.
 - I will understand the volunteer duties I select to perform and will certify that I am able to perform all necessary and essential functions and duties as outlined. I understand, if for any reason I become unable to perform the functions of my volunteer position, I should discontinue my job and advise the Volunteer Coordinator, or that I may be removed from performing specific duties.
 - I will take ideas, constructive comments, concerns and suggestions directly to the Volunteer Coordinator, or, if involving the Coordinator, to the President of BRLA.
 - If communication problems develop between employees or other volunteers and me, I will report these to the Volunteer Coordinator as soon as possible.
 - Before contacting print, audio, or visual media regarding activities at BRLA, I must obtain approval from the BRLA President to determine if the matter relates to a public concern or is a matter protected by privacy laws, and if BRLA's mission would be compromised by the communication.
 - I agree not to publicly slander, disparage or criticize BRLA and/or its operations.
3. **Insurance.** I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer service. I understand that I am not covered by workers' compensation nor insured by BRLA during the performance of my volunteer duties and tasks.
4. **Responsibility for My Own Acts and Omissions.** I hereby agree to be legally and financially responsible and will indemnify and hold BRLA harmless for my own acts and omissions relating to the service I am voluntarily providing to BRLA.

5. **Assumption of Risk.** I understand the risks present in volunteer duties, particularly in working with dogs, walking dogs in the neighboring community, and in other tasks I choose to undertake, and freely assume those risks. I am volunteering with BRLA with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property.
6. **Release.** As consideration for being permitted by BRLA to participate in volunteer activities, I hereby agree that I, my assignees, heirs, guardians, and legal representatives will not make a claim against, sue, or attach the property of BRLA for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused, by any employee, agent, contractor, or representative of BRLA as a result of my participation as a volunteer. I hereby release BRLA (and for purposes of this agreement BRLA shall also include its directors, officers, agents, employees and volunteers collectively) from all actions, claims, or demands that I, my assignees, heirs, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation in volunteer activities.
7. **Photo and Video Release.** I understand that as a volunteer of BRLA, I (or minor) may be recorded on film, video or other electronic recording media. I hereby consent to such recording and to the use by BRLA of any media recordings of my likeness for any purpose related to furtherance of the objectives of BRLA, including use in media properties such as its website, social media accounts and other forms of marketing avenues. I grant BRLA permission to copyright and use, reuse and publish any media recordings, without restriction as to changes or alterations, for art, advertising, trade, or any other purpose. Further, I understand that all work product I create in my capacity as a volunteer for BRLA will be the property of BRLA and that BRLA will have the sole right to use, sell, license, publish, or transfer any such work product, in any and all media formats, including print, mechanical, and electronic. I will disclose any such work product to BRLA and assign all rights thereto to BRLA.
8. **Emergency Contact.** I hereby authorize BRLA, and/or the emergency contact listed on the application, to seek emergency medical treatment for me (and/or my minor child, if applicable) in case of accident, injury or illness. It is understood that an effort will be made to contact the person listed as an emergency contact before taking this action.
9. **Termination.** I understand that I can be discharged from my volunteer duties for violation of any BRLA rules, policies or procedures. As a volunteer, I understand that I may discontinue my services with or without reason, and that BRLA reserves the right to release any volunteer without reason.
10. **Term of Agreement.** I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for BRLA, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a volunteer and thereafter as is necessary to protect the interests and rights of BRLA.

11.

I am a (Check one): New BRLA Volunteer

Renewing BRLA Volunteer (have volunteered in past)

Print Name

Signature

Date

Print name of Emergency Contact

(_____)_____
Emergency Contact Phone Number